

TO
Sindikato Uprave Policije Crne Gore
July 25, 2024

Speech for the Montenegro Police Union Congress

Ladies and Gentlemen,
Distinguished Guests,
Honorable Delegates, and
Dear Friends,

It is with great pleasure and immense pride that I send this speech before you today at this esteemed congress. As you gather in your congress, representing a wide array of backgrounds and experiences, I know we are united by a common purpose: the advancement and harmonization of police work across Europe.

The European Council of Police Unions (CESP) has long been committed to the principles of democracy, human rights, and modern policing. Since our inception, we have tirelessly worked towards improving the rights and quality of life of police officers, developing standardized procedures, and fostering a safer Europe. Today, we celebrate not only our achievements in Montenegro but also the collaborative spirit that has driven us forward.

I would like to extend a special mention to my dear friend, Mladen, the President of SUP, whose unwavering dedication and support have been instrumental in guiding the Montenegrin police. Under his stewardship, I know SUP has reached new heights, ensuring that the voices of police officers across Europe are heard and respected.

Our role as a member of the International Non-Governmental Organizations of the Council of Europe (INGO) and our accreditation with European Union institutions underscores our dedication to transparency and democratic values. It is through these avenues that we have been able to influence policies and enact positive changes.

The Montenegrin Police Union, along with CESP member unions, has played a crucial role in our shared mission. Their commitment and contributions have been invaluable in our ongoing quest to enhance the standards and conditions of police work across Europe.

Over the past 36 years, CESP has been at the forefront of defending human rights and liberty, contributing to numerous initiatives that have shaped the landscape of policing in Europe. Our involvement in the latest European Police congress in Berlin, the establishment of the European Police Officer Social Charter, the strategic book "Nurturing the seeds of change" (that are being closely followed and reproduced by so many EU institutions and other unions), and our continuous efforts in education and training are just a few examples of our commitment to excellence and justice.



As we look to the future, we remain steadfast in our belief in the European dream of equality and unity. The challenges we face, from migration and societal imbalances to mental health and new criminal phenomena, require a concerted effort and innovative solutions. We are dedicated to addressing these issues with the expertise and knowledge that our members bring to the table.

Our collaboration with key partners such as the European Parliament, European Commission, United Nations, and international police institutions like CEPOL and ICMEC, highlights our integrated approach to tackling security and justice concerns. It is through these partnerships that we strive to create a balanced, fair, and secure environment for all European citizens.

In closing, I want to extend my deepest congratulations to each and every one of you. Your dedication and hard work are the heart of our success. Your commitment to upholding the values of democracy, human rights, and modern policing is both inspiring and essential. As we move forward, let us continue to work together with the same spirit of unity and determination that has brought us this far.

Thank you, hope to visit you soon this year and congratulations to all.

Ricardo Valadas

CESP President